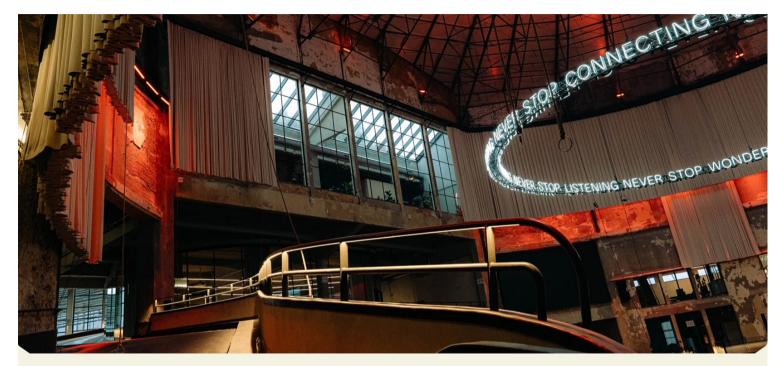
Wim Wuyts, CEO and Managing Director of WTS Global, is recognized as one of the 50 globally most influential thought tax leaders in 2023 by International Tax Review.

With representation in over 100 countries – Tiberghien in Belgium - and its roots in Munich, WTS Global has grown to a leadership position as a global tax practice offering the full range of tax services and aspires to become the preeminent tax practice worldwide.

It is a complex corporate tax world

Gent - September 9,2024

about last weekend ... where the magic will be happening! #wintercircus



A PLACE WHERE TECHNOLOGY & CULTURE MEET.

The Arena is where technology and culture converge. It's a place where innovative ideas and artistic expressions flourish. Enjoy a range of events, from live coding and dancing to the sounds of the future to art installations, theatre, and circus acts. The Wintercircus Arena offers a unique space for tech enthusiasts, artists and the public to meet and inspire one another.

2 Gent | 2024 | Wim Wuyts (c)

Our global coverage

Egypt

Gabon

Gambia

Ghana

Guinea

Kenya

Liberia

Guinea-Bissau

Madagascar

Equatorial Guinea

AFRICA

Algeria Angola Benin Burkina Faso Cameroon Cape Verde Chad Congo Brazzaville Democratic Rep. of Congo (DRC)

AMERICA

North America Canada USA Latin America Argentina Bolivia Brazil Chile Colombia Costa Rica

Ecuador El Salvador Guatemala Honduras Mexico

Mauritania

Mauritius

Morocco

Nigeria

Senegal

Seychelles

Sierra Leone

South Africa

Philippines

Singapore

Sri Lanka

Taiwan

Thailand

Vietnam

Mozambique

São Tomé and Príncipe

Dominican Republic

ASIA PACIFIC

Australia	Japan
Bangladesh	Korea
Cambodia	Lao
China	Масаи
Hong Kong	Malaysia
India	Mongolia
Indonesia	Myanmar

Honduras Mexico 9 Panama New Zealand Tanzania Tunisia Zimbabwe

Paraguay Peru Uruguay Venezuela

MIDDLE EAST

Bahrain
Iraq
Iran
Israel
Pakistan
Saudi Arabia
United Arab Emirates

CENTRAL EASTERN EUROPE AND C.I.S. COUNTRIES

- Albania Armenia Bosnia & Herzegovina Bulgaria Croatia Cyprus
- Czech Republic Estonia Georgia Hungary Kazakhstan Kyrgyzstan
- Latvia Lithuania Moldova Poland Romania Serbia
- Slovakia Slovenia Turkmenistan Turkey Ukraine Uzbekistan

WESTERN EUROPE

- AustriaGreeceBelgiumIcelandDenmarkIrelandFinlandItalyFranceLuxembGermanyMaltaGibraltarNetherl
 - Iceland Ireland Italy Luxembourg Malta Netherlands
- Norway Portugal Spain Sweden Switzerland United Kingdom

wts global

3 Gent | 2024 | Wim Wuyts (c)

with also a strong strategic focus on AFRICA





Brussels-Africa Hub Quarterly Diplomatic Breakfast Roundtable

wts global

The international tax field

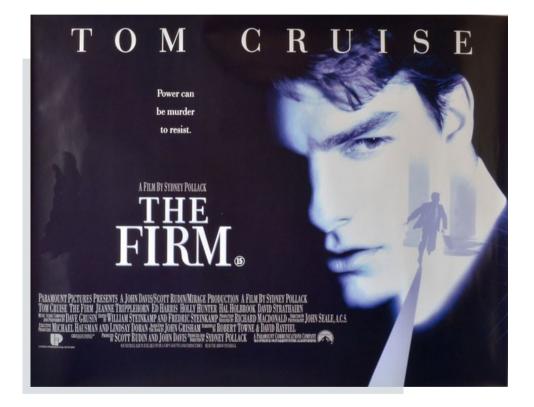
it's a dog's breakfast

The Firm (1993)

Mitch McDeere (played by Tom Cruise) was a Harvard graduate with Honors who gave up many job offers of Wall Street law firms to join a law firm in Memphis.

The firm gave him a Mercedes, extinguished his university loans and established a mortgage for his prestigious villa.

It didn't take too long to discover that **the law firm in** Memphis was not what it seemed



The Head of the World Bank, Jim Yong Kim, criticised companies dodging taxes, calling it <u>corrupt behavior</u>...

Corporate tax dodging is 'corruption': World Bank chief

FRI, OCT 02, 2015 - 7:27 AM | UPDATED FRI, OCT 02, 2015 - 7:53 AM



calling it corrupt behavior that ultimately hurts the poor. PHOTO: EPA

wts global

[WASHINGTON] The head of the World Bank, Jim Yong Kim, criticised companies dodging taxes on Thursday, calling it corrupt behavior that ultimately hurts the poor. I believe that we need a more fundamental shift in corporate philosophies – if it isn't part of it already, paying <u>one's fair share</u> of tax should be firmly integrated in a company's corporate social responsibility."

Margrethe Vestager , European commissioner for Competition

Can someone define **fair share** and explain how you can achieve it in a globalized and extremelly complex tax world?

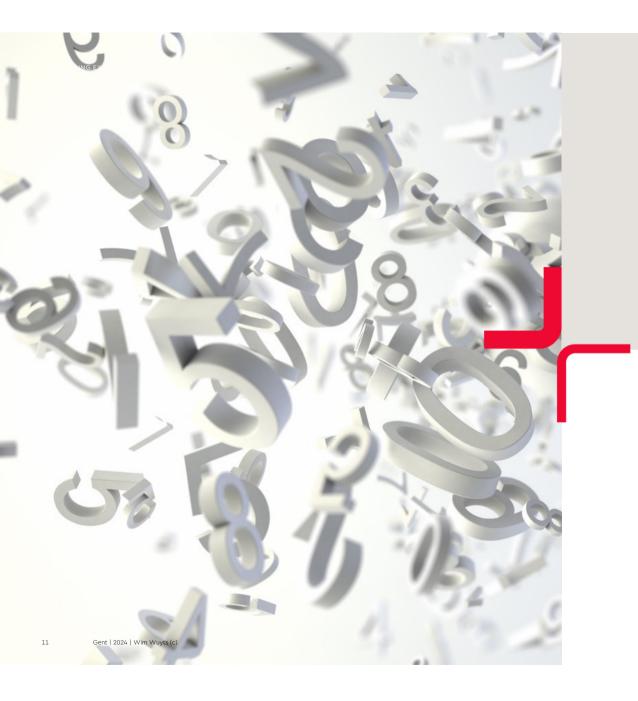


should I stay or should I go?

9 Gent | 2024 | Wim Wuyts (c)

VANAKAM VZW CHRISTOPHE LAMBERT





What's the meaning of tax for a (listed) company?

THE EFFECTIVE TAX RATE (ETR)

LVMH, as a truly global multinational

INCOME STATEMENT

In millions of euros

	2019	2020	2021
Revenue	53,670	44,651	64,215
Gross margin in % of revenue	35,547 66 %	28,780 65 %	43,860 68 %
Profit from recurring operations	11,504 21.4%	8,305 18.6%	17,151 26.7 %
Net profit	7,782	4,955	12,698
Group share of net profit	7,171	4,702	12,036



32.7% 26.2% (FY 20) (FY 21)

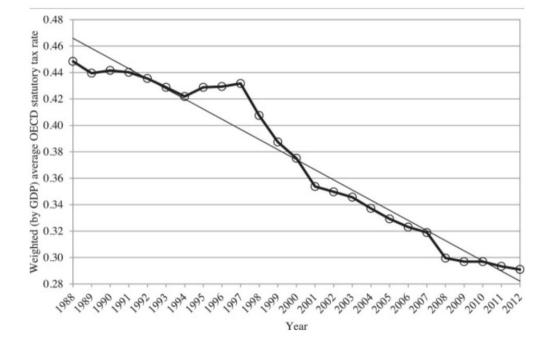
Changes in the effective tax rates over the past 30 years

The race to the bottom continues We are close to a 25% average now ...

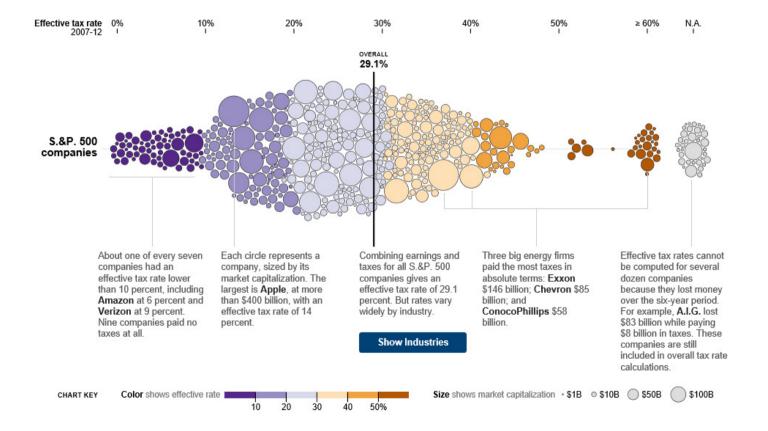


Journal of Financial Economics

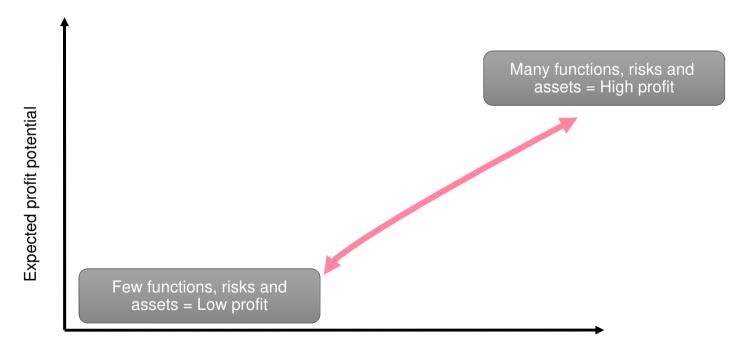




Across U.S. companies, the effective tax rates vary greatly



The basic philosophy behind the at arm's length principle

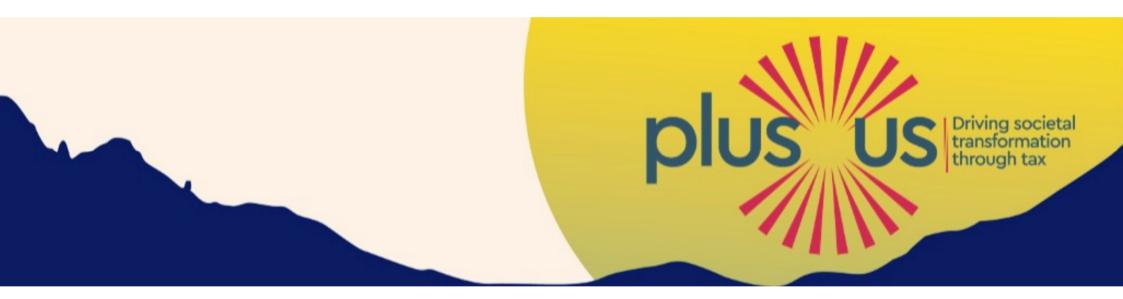


Level of functions, assets and risks assumed by company

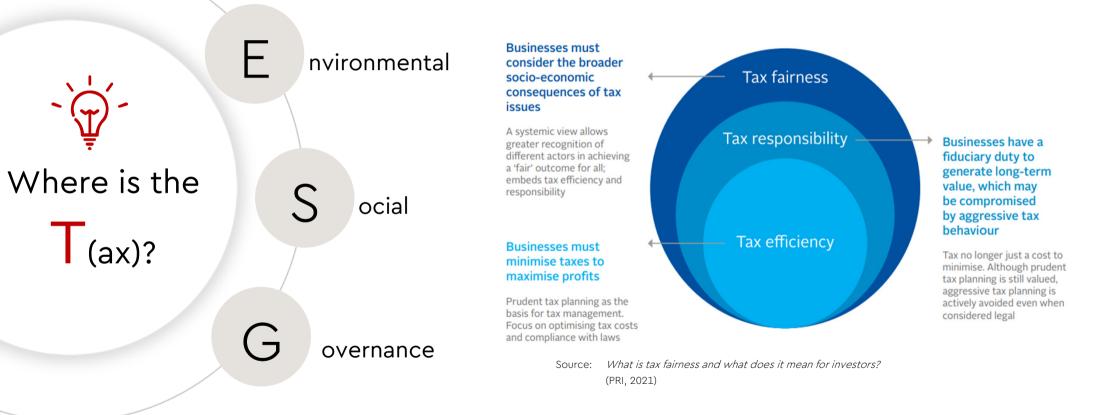
Earth is now our only shareholder.

"Boards have a duty to respect nature, which is absolutely consistent with acting in the interests of their companies. Those who are not going to change are going to lose their leadership."

Philippe Joubert Founder of Earth on Board, Senior Advisor at WBCSD and Chair of Corporate Leaders Group

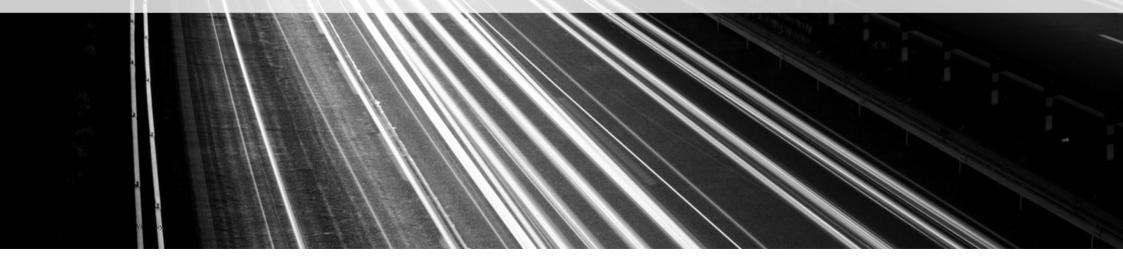


18 Gent | 2024 | Wim Wuyts (c)





What's magical about € 750 million?





are multinationals paying their fair share of tax?

one more thing ...

Art + Leadership | Beautiful Disruption

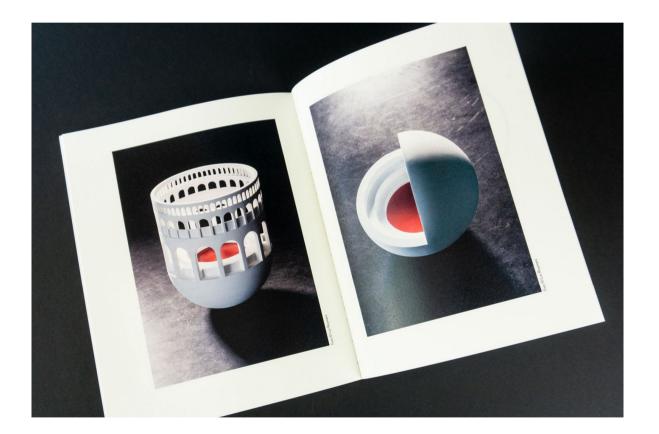
Trust & Kindness versus Command & Control

"Leadership is a kind of love" Prof. Gianpiero Petriglieri (INSEAD)

ent | 2024 | Wim Wuyts (c)

one more thing ...

Art + Leadership | Beautiful Disruption





24 Gent | 2024 | Wim Wuyts (c)



L.Arena Experience at the Venice Art Biennale

Where?	Isola di San Servolo 1 (Venezia, Italy)
When?	Friday 1 November - Sunday 3 November*
What to expect?	
	Curated visits to the International Art Exhibition (Giardini and Arsenale)
	Concert DionysosNow!
	L.Arena Conversations with young professionals, artists and thought leaders [more info on speakers soon]
Fee	600€
	The fee includes the tickets for all activities (Biennale Passes, Concert), accommodation and meals
Application	You can apply here
	Selection on an ongoing basis until September 30th

*Participants are expected to arrive on Thursday evening at the latest

You can contact us at: ines@larena.one

Gent | 2024 | Wim Wuyts (d

During the Venice Biennale in November 2024, L.Arena will host its flagship event centered around this year's theme "Beautiful Disruption". Twenty young international professionals will come together in the magic island of San Servolo, home of the Venice International University, and explore their leadership potential through the transformative power of art in its different forms (music, architecture, visual and plastic arts).

Participants will have the chance to engage in conversations with artists and leaders from various fields, all while immersing themselves in the Venice vibrant art scene during the last month of the 60th International Art Exhibition. This experience is designed to offer a break from everyday routines, allowing participants to recharge and gain fresh perspectives through inspiring conversations, art, and music.

In the previous 2022 edition, on Leadership & Sustainability, participants interacted with renowned sustainability and leadership experts from different industries and academia, visited Marlene Duma's exhibition in Palazzo Grassi guided by Chantal Pattyn, attended Tore Deny's Dionysos Now! concert at Scuola Grande di San Rocco, and got lost in the Biennale pavilions and art exhibitions.

About L.Arena

L.Arena provides a platform that brings together people from diverse age groups and backgrounds, transcending specific organizations or associations. Our goal is to create unique inspirational experiences that blend various disciplines such as music, visual arts, and science, connected by underlying relevant themes like leadership and sustainability, and guided by an organic flow rather than being confined by a rigid set agenda.

Follow us on Instagram @ l.arena.c



Wim Wuyts, CEO and Managing Director of WTS Global, is recognized as one of the 50 globally most influential thought tax leaders in 2023 by International Tax Review.

With representation in over 100 countries (in Belgium Tiberghien) and its roots in Munich, WTS Global has grown to a leadership position as a global tax practice offering the full range of tax services and aspires to become the preeminent tax practice worldwide.

Wim Wuyts

CEO, Managing Director

Wuyts is author, frequently asked keynote speaker and independent Board member at UpGrade Estate and the Brussels-Africa-Hub.

Wuyts is founder and curator of <u>*I.arena*</u>. Larena provides a platform that brings together aspiring leaders from different backgrounds, transcending specific organizations or associations. The goal is to create unique inspirational experiences that blend various disciplines such as music, visual arts, and science, connected by underlying relevant themes like leadership and sustainability.

Before Wuyts joined WTS Global in 2017, he was Vice President of Tax at Bekaert and as member of the Bekaert Global Senior Leadership Team, he had an active role in leadership development, M&A and organizational change programs and in his last year at Bekaert he was leading the company-wide transformation program. Before working at Bekaert, he was one year a trainee at the Belgian Government and worked at Arthur Andersen, Levi Strauss & co, Baxter Inc. and Agfa-Gevaert.

Wuyts was for many years (2016 - 2022) Program Director of the CEDEP flagship General Management Program, a four weeks senior executive development program organized on the campus in Fontainebleau.

From 2011 to 2017 he was the chairman of the VBO-FEB Tax Committee.

Wuyts studied in Brussels (EHSAL) and Paris (Sorbonne) and continued his executive education at INSEAD, CEDEP and Harvard.

Gent is thé city ... and paying it forward at the Wintercircus in Ghent!

Contact information: CEO Office



Wim Wuyts CEO, Managing Director

Mobile: +32 (0) 473 455 342 Email: wim.wuyts@wts.com



Inés Blanco de Tord Counsel CEO office

 Mobile:
 +32 (0) 470 870 840

 Email:
 ines.blanco@wts.com



wts global

27 Gent | 2024 | Wim Wuyts (c)